

BIOGRAPHIES OF BOARD MEMBERS⁶



ANDREY SEVERILOV

Chairman of the Board of Directors
Chairman of the Strategy,
Investment and General Affairs
Committee

Year of birth: 1979.

Education: Military University
of the Ministry of Defence
of the Russian Federation, degree
in Law.

Positions held:

2012 – present – CEO at DaVinci
Asset Management

2014 – present – Chairman
of the Management Board at From
Heart to Heart Charity Foundation

2019 – present – member
of the Management Board
at Memory and Glory Gallery
of the Fatherland Heroes

2020 – present – Director at Express
Industry

2020 – present – Director at Sibirsky
Titan

Nationality:

Russian Federation.

Indirectly owns 23.8% of FESCO
shares.

Arkady KOROSTELEV

President
Chairman of the Executive Board
Director
Member of the Strategy,
Investment and General Affairs
Committee

Year of birth: 1976.

Education: Concordia International
University, USA, MBA.

Positions held:

2020 – present – Chairman
of the Supervisory Board
at Commercial Port of Vladivostok

2020 – present – member of gov-
erning bodies at several companies
of the Group.

Nationality: Estonia.

Holds no shares or other securities
in the Company.

EVGENY MELNIKOV

Deputy Chairman of the Board
of Directors
Member of the Audit Committee
Member of the Human Resources
and Remuneration Committee

Year of birth: 1979.

Education: Military University
of the Ministry of Defence
of the Russian Federation, degree
in Law.

Positions held:

2016 – present – CEO at TomskAzot

2017 – present – CEO at DaVinci
Holding Company

2018 – present – CEO at Aleana
Invest

2020 – present – Chairman
of the Board of Directors at Sibirsky
Titan

2020 – present – CEO
at NovatorInvest

2020 – present – Director
at Russkaya Troyka

Nationality:

Russian Federation.

Holds no shares or other securities
in the Company.

⁶ For more details on the positions held by and work experience of the Board members, see the Issuer's Report for Q4 2020.



Yan BLIZNETS

Director
Chairman of the Human Resources
and Remuneration Committee

Year of birth: 1975.

Education: Russian State Social
University, degree in Law.

Positions held:

2015 – present – CEO at ArgoTrading
2016 – present – CEO
at Medveditsky Grain Terminal
2020 – present – member
of the Management Board
at Commercial Port of Vladivostok
2020 – present – CEO at Nautilus

Nationality:

Russian Federation.

Holds no shares or other securities
in the Company.

YULIA VASILIEVA

Director
Member of the Audit Committee
Member of the Human Resources
and Remuneration Committee

Year of birth: 1984.

Education: Moscow University
for the Humanities, degree in Law.

Positions held:

2013 – present – Head of Corporate
Practice and DaVinci Asset
Management
2014 – present – CEO at Django
2014 – present – CEO at Arambol
2015 – present – CEO at Storia
2020 – present – Director
at Russkaya Troyka
2020 – present – mem-
ber of the Supervisory Board
at Commercial Port of Vladivostok

Nationality:

Russian Federation.

Holds no shares or other securities
in the Company.

ALEKSANDR MINEEV

Director
Member of the Audit Committee

Year of birth: 1970.

Education: People's Friendship
University of Russia, degree in Law.

Positions held:

2017 – present – Marketing Director
at Transremkom Vehicle Repair
Company
2017 – present – CEO at City Estate
2020 – present – CEO at Dom Stroy
Holding
2020 – present – Director at Logo
Trans Energo
2020 – present – Director at ZhSA
Nationality:
Russian Federation.
Holds no shares or other securities
in the Company.



VYACHESLAV PLOTSKIY

Director
Chairman of the Audit Committee
Member of the Strategy,
Investment and General Affairs
Committee

Year of birth: 1975.

Education: Baikal State University,
degree in Law.

Positions held:

2020–2021 – Advisor to President
of FESCO¹

2020 – present – mem-
ber of the Supervisory Board
at Commercial Port of Vladivostok
2020 – present – member of gov-
erning bodies at several companies
of the Group.

Nationality:

Russian Federation.

Holds no shares or other securities
in the Company.

ALEKSANDR TIMCHENKO

Director
Member of the Strategy,
Investment and General Affairs
Committee
Member of the Human Resources
and Remuneration Committee

Year of birth: 1977.

Education: Moscow State
University of Railway Engineering,
degree in Rail Transport.

Positions held:

2019 – present – Advisor to Director
of Razvitiye Mining Company

2020 – present – Advisor to CEO
of AVP Technology

2020 – present – Director at RTK
Digital Technologies

2020 – present – Director
at RusGisTekhnologii

2020 – present – Director at AVP
Technology

Nationality:

Russian Federation.

Holds no shares or other securities
in the Company.

DMITRY TIKHONOV

Director
Member of the Strategy,
Investment and General Affairs
Committee

Year of birth: 1977

Education: Raspletin Moscow
Radio Engineering College, degree
in Computer Technology, Moscow
Institute of Economics and Culture,
degree in Corporate Management,
Higher School of Economics,
degree in Corporate Directorship.

Positions held:

2010 – present – CEO
at Informtechtrans

2014 – present – Director at AVP
Technology

2018 – present – CEO at Innovative
Transport Technologies

2020 – present – Advisor to CEO
of AVP Technology

Nationality:

Russian Federation.

Holds no shares or other securities
in the Company.

¹ Since January 2021 – Vice President for promising business lines development at FESCO.

Committees of the Board of Directors

To preview the key matters related to the business of the Company, the Board of Directors put in place the Audit Committee, the Human Resources and Remuneration Committee, and the Strategy, Investment and General Affairs Committee. The Committees are governed

by the Company's Articles of Association and respective regulations approved by the Board of Directors. The Board of Directors is competent to set up the committees, approve the committee regulations, nomination of the committee members and the number of the committee members.

Committees of the Board of Directors in 2020

Committee	Key functions	Members	Statistics of meetings
Audit Committee	<ul style="list-style-type: none"> assess proposed auditors of the Company; assess the auditor's opinion; assess the effectiveness of internal control, risk management and corporate governance procedures, and advise the Board of Directors on improving the procedures; secure independent and unbiased functioning of internal and external auditors; review the Company's financial statements for completeness, accuracy and reliability, and advise the Board of Directors on the Company's audit and financial statements. 	<p>Until 30 September 2020 Mark Garber (Chairman) Shagav Gadzhiev Konstantin Kuzovkov Denis Kant Mandal</p> <p>From 25 November 2020 Vyacheslav Plotskiy (Chairman) Aleksandr Mineev Evgeny Melnikov Yulia Vasilieva</p>	6 meetings / 10 matters
Human Resources and Remuneration Committee	<ul style="list-style-type: none"> advise on the nomination of the Company's executive bodies, remove them from office before expiry of their term, approve terms of employment contracts, and determine remunerations and compensations; advise on nomination of the Secretary of the Company's Board of Directors; advise on setting up governing bodies of subsidiaries and affiliates; preview the matters of remunerations payable to members of the Company's governing and control bodies, controlled entities and affiliates; pre-assess the performance of members of the Company's executive bodies, controlled entities and affiliates. 	<p>Until 30 September 2020 Natalia Izosimova (Chairman) Mark Garber Leyla Mamedzadeh Dmitry Shvets</p> <p>From 25 November 2020 Yan Bliznets (Chairman) Yulia Vasilieva Aleksandr Timchenko Evgeny Melnikov</p>	7 meetings / 29 matters
Strategy, Investment and General Affairs Committee	<ul style="list-style-type: none"> advise on the key priorities and strategic goals of FESCO; advise on investment decision-making. 	<p>Until 30 September 2020 Dmitry Shvets (Chairman) Mark Garber Alexander Isurin Konstantin Kuzovkov Leyla Mamedzadeh</p> <p>From 25 November 2020 Andrey Severilov (Chairman) Arkady Korostel'ov Vyacheslav Plotskiy Aleksandr Timchenko Dmitry Tikhonov</p>	6 meetings / 25 matters